

## City of Any Town

### Police

#### 2022-2023 Budget

##### Description

The Any Town Police Department is a 24-hour, seven-day-a-week law enforcement organization. The Police Department is comprised of:

- 1) Sworn Employees
  - a) Administrative Staff
  - b) Detectives
  - c) Uniformed Patrol
- 2) Professional Staff
  - a) Dispatchers
  - b) Auto Mechanics
  - c) Crime Analyst
  - d) Property Room Clerk
  - e) Administrative Clerks

With our staff, we patrol the city and follow up on crimes and investigations, dispatch our officers, repair and maintain our fleet of vehicles, perform crime analyses, correctly catalog and store evidence and have support staff to conduct office business.

##### Personnel Schedule

Sworn Employees	Current staff (2021-2022)	Proposed Staff (2022-2023)	Current Salaries (2021-2022)
Chief	1	1	\$175,000
Captain	1	1	\$150,000
Lieutenants	2	2	\$250,000 (\$125,000 X 2)
Sergeants	14	14	\$1,400,000 (\$100,000 X 14)
Detectives	10	10	\$800,000 (80,000 X 10)
Police Officers	48	68	\$3,600,000 (75,000 X 48)

Professional Staff	Current Staff (2021-2022)	Current Salaries (2021-2022)
Dispatchers	10	\$600,000 (\$60,000 X 10)
Auto Mechanics	3	\$210,000 (70,000 X 3)
Crime Analyst	1	\$75,000
Property Room Clerk	1	\$50,000
Administrative Clerk	4	\$200,000 (\$50,000 X 4)
<b>Total Personnel Cost:</b>		<b>\$7,510,000**</b>

\*\*All salaries include pay and benefits

### **2022-2023 Priorities and Goals:**

Communication about the direction of Any Town Police Department and how we can succeed in providing the highest quality of service and protection to Any Town is key (King). Chief Citta has communicated with the mayor regarding his list of goals and priorities for the department. These goals are centered around community service, reducing crime, and regaining trust with our citizens. This year's department budget is focused on accomplishing the following goals:

1. Reducing violent crime, especially gang shootings, armed robberies, and burglaries, by at least 5%.
2. Enhancing public trust by training and focusing on less-lethal force options.
3. Provide more education to our youth on gang prevention and gang recruitment in schools.
4. Address slow response times and staffing concerns to prevent further victimization.
5. Practice more community policing methods and intelligence-led policing to help solve crimes.
6. Improve recruiting and hire an additional 20 new police officers.

Communicating these goals with the officers, the union, and staff will be the first and most crucial step. The goals will be achieved by focusing more on training, purchasing intelligence-based equipment for officers and the city, purchasing less lethal force options, and restructuring staffing within the city.

(Priority 1)- Crime mapping is a vital tool officers can use to help reduce crime. Any Town PD will purchase a crime mapping system. The crime mapping system will benefit officers and citizens alike. All reported crimes will plot on the map and update on the Any Town PD

website daily. Sergeants review the map to focus on spikes in particular crimes and locations of crimes during their daily pre-shift briefings. Sergeants will direct specific patrols based on the crime mapping information. This will help reduce violent crimes and provide for better response times as officers are staffed in higher crime areas.

Also, to assist with crime reduction, Any Town PD will purchase Smart lights to install around the city. These lights will be able to record the incident and have shot spotter capabilities. The use of smart lights have reduced crime in some areas of the country by upwards of 36% (Dominguez).

(Priority 2)- Improving public trust is a crucial goal for the police department. We are increasing our training budget to do more inner department training. This training will partially consist of de-escalation techniques, anti-bias training, and contacting subjects with mental health disorders. De-escalation is a great tool for working a call with an agitated, confused or other subject with mental illness. 29 states now require every department partake in de-escalation training. A study from Arizona State University showed officers who took a one day de-escalation course were 58% less likely to injure someone in a use of force encounter (Winters).

We will implement less lethal force options for officers, Tasers and OC spray. Officers will be trained to carry these items prior to use and maintain yearly recertification. Sergeants will have access to several bean bag guns and 40MM launchers and ammo. In addition to these less-lethal force options and further training, the department will also equip all officers with body-worn cameras.

(Priority 3)- Educating our youth on the danger of gangs and how to resist entering a gang is crucial when youth are young and still able to steer away from that life. With recruiting and hiring additional officers, Any Town PD will begin placing four officers full-time in area schools. These officers will receive further training on teaching drug and gang resistance to school-aged kids. We will implement the G.R.E.A.T (Gang Resistance Education and Training). Studies conducted by the program show a 39% reduction in odds of joining a gang one year post program and 24% reduction four years post-program (GREAT).

(Priority 4)- Any Town PD has been understaffed for many years, leading to slow response times and crime spiking in areas as we struggle to adequately place enough officers on patrol to staff the entire city. The mayor has made hiring additional staff a priority to assist in this. Any Town PD will hire 20 additional officers. With extra officers on the street, sergeants can assign beat areas to their shift to ensure coverage throughout the city. The crime mapping system will also be beneficial to getting officers to the most needed areas of town.

(Priority 5)- With the addition of extra staff, Any Town Police Department can begin to focus more on community policing. Officers can meet with local business owners and residents about their concerns for the city and how our department can better serve them. Any Town PD will be purchasing equipment to aid in solving crimes and intelligence-based policing. The smart street lights with recording and shot spotter capabilities allow officers to be immediately notified of gunfire and record what is going on in the area. Any Town PD will request grant funding to put 100 facial recognition cameras throughout the city. These will aid in solving crimes by recognizing residents all over the city.

(Priority 6)- Any Town PD will spend extensive time recruiting in an attempt to hire much-needed additional staffing. Hiring 20 extra officers will significantly help accomplish these six goals and provide a better service to Any Town.

**2022-2023 Requested budget:**

The overall requested budget for the 2022-2023 is- **\$10,499,940**

Requested Capital Expenses: \$1,219,140 (including \$100,000 grant for facial recognition cameras- \$1,119,140 minus grant funding)

Requested Operational Expenses: \$9,389,000

Total (including \$100,000 grant): \$10,599,940

**Total (minus \$100,000 grant): \$10,499,940**

**2022-2023 Any Town PD Operational Expenses:**

<b>Item (units requested, cost per unit)</b>	<b>Total Cost</b>
Bullet Proof Vests (76 x \$1000)	\$76,000
Uniforms (yearly allowance of \$3000 per officer)	\$228,000
Recruiting (20 officers x \$75,000)	\$1,500,000
Ammunition	\$50,000
Safety Equipment	\$20,000
Office Supplies	\$5,000
Staff Wages	\$7,510,000
<b>Total Operational Expense</b>	<b>\$9,389,000</b>

**Operational Expense Explanation:**

- 1.) Bulletproof vests for officers are replaced every five years. The replacement cycle will occur during this budget cycle.
- 2.) Officers are provided an annual uniform allowance to purchase and maintain a professional appearance.
- 3.) Hiring 20 additional officers as the direction of the mayor
- 4.) Ammunition is needed for service weapons and also for officers to train year-round
- 5.) Safety equipment to include- gloves, masks, and other protective equipment
- 6.) Office supplies are necessary items for all department members to do their jobs effectively.

**2022-2023 Any Town PD Capital Expenses:**

<b>Item (units requested, cost per unit)</b>	<b>Total Cost</b>	<b>Grant Funding</b>
Patrol Cruisers (4 X \$38,000)	\$152,000	
Crime Mapping technology	\$300,000	
Smart Street Lights	\$500,000	
Tasers (76 X \$500)	\$38,000	
OC Spray (76 X \$40)	\$3,040	
Bean Bag (7 X \$300)	\$2,100	
40 MM launcher/ammo (2 X \$400)	\$800	
Body Worn Cameras (76 X \$1,000)	\$76,000	
Facial Recognition Cameras (100 X \$1,000)	\$100,000	\$100,000
K-9 (1 X \$8000)	\$8,000	
Training	\$40,000	
<b>Total Capital Expense (w/grant funding)</b>	<b>\$1,219,140</b>	<b>\$1,119,140</b>

**Capital Expense Explanation:**

- 1.) Seven old Ford Crown Victorias remain in the patrol vehicle fleet. These vehicles are old and in poor condition. Officers prefer not to drive them; therefore are quickly racking up miles on the newer Ford Explorers SUVs. Four of the Crown Victorias will be replaced in this budget cycle. A replacement cycle for vehicles will be put in place, replacing four vehicles per year.
- 2.) Crime Mapping Technology and Smart Street Lights are new equipment and technology that will be utilized both by citizens and the department to help reduce crime, improve response time, and solve crimes.
- 3.) Every officer will be equipped with less lethal force options by having Tasers and OC Spray. Seven sergeant vehicles will be equipped with bean bag launchers. Two 40MM launchers with ammo will be secured at the police department for use if necessary.
- 4.) All officers will begin wearing body-worn cameras. This will help provide more transparency to the public and improve public trust. The price will be to purchase the cameras and the needed storage space to retain the video data.
- 5.) Facial Recognition cameras will be an excellent asset for solving crimes in the city.
- 6.) After retiring our last K-9, purchasing a new police service dog is vital to our success in reducing crime, locating suspects or missing persons, and recovering drugs. In addition, the K-9 unit can attend many community events, enhancing our interaction with youth and the community as a whole.
- 7.) An increase in the training budget will allow the department to provide better training for our officers. During this budget cycle, we will focus on less-lethal options, de-escalation techniques, anti-bias policing, dealing with subjects with mental health illnesses, and training our officers to educate youth in the schools about drugs and gangs.

It is the mission of the Any Town to preserve peace and order and to enforce the laws, ordinances, and rulings of the State and City. This mission shall be accomplished by the effective performance of the following functions:

- Maintained of law enforcement presence and availability 24 hours a day.
- Timely and rapid response to criminal incidents and other requests for police services.
- Preliminary investigation of criminal offenses and apprehension of perpetrators of crimes.
- Maintenance of a smooth, orderly, and safe flow of traffic and the active enforcement of traffic laws.
- Performance of crime prevention and other public information activities designed to involve citizens in maintaining public safety.
- Provision of other services, as necessary, to help accomplish the overall mission. (City of North Platte)

The proposed items and staffing in this year's budget request will allow our department to focus on our mission and the mayor's priorities to provide a better service to the community, reduce and solve crime, and educate our youth.

Implementing less lethal force options and body-worn cameras should help reduce citizen complaints by verifying and/or debunking complaints and providing video evidence to the community if requested to validate our response and how we handle complaints. Any Town Police Department will present statistics on the use of force incidents and citizens' complaints next fiscal cycle after these items have been in use for one year.

References:

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Winters, J. (2021). New ASU research says officer de-escalation trainings works. Here's why.  
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